

# Acquisition Career Management Advocate (ACMA)



DEVELOPING *TOMORROW'S* LEADERS *TODAY*

ACQUISITION SUPPORT CENTER  
Department of the Army

# What is an Acquisition Career Management Advocate (ACMA)?

- **WHO**                      -Chartered by DDACM  
                                    -Senior level civilian
- **WHAT**                      -Advisor to DDACM, PEO/Commander,                      AL&TWF  
    Workforce
- **WHEN**                      -All the time, as required
- **WHERE**                      -Home organization  
                                    -AL&TWF

## Where are the ACMAs?

### **NCR/Central West Region    Northeast/Central East Region**

**-Fall Church, VA**

**-Ft. Monmouth, NJ**

**-Ft. Belvoir, VA**

**-Picatinny, NJ**

**-Arlington, VA**

**-Natick, MA**

**-Ft. McNair, DC**

**-Warren, MI**

**-Ft. Detrick, MD**

### **Southern/Western Region**

**-Pentagon, DC**

**-Yuma, AZ**

**-APG, MD**

**-WSMR, NM**

**-Edgewood, MD**

**-Huntsville, AL (5)**

**-Ft. Bragg, NC**

**-Ft. McPherson, GA**

**-Korea**

**-Orlando, FL**

**-Ft. Shafter, HI**

**-Rock Island, IL**

## What are the ACMAs Roles and Responsibilities?

- Serves as an advisor to the DACM, the PEO/Commander, and the AL&TWF on matters related to acquisition career development policy, procedures, programs and management
- Serves on the AAC Board of Directors providing advice on AAC initiatives from a field perspective
- Serves as the DACM's link to the field and also provides an opportunity for the PEO/Commander to express concerns affecting their workforce
- Ensures all members of the acquisition community have equal and timely access to opportunities and information on DDACM policies, programs and initiatives
- Develops and implements acquisition policy
- Meets quarterly with the Regional Director and attends annual Army Acquisition Workshops
- Provides mentoring and career advice to their AL&TWF
- Participates in local and Army-wide career development activities
- Participates in local career management planning and selection boards

## ACMA Roles and Responsibilities, Con't

- Serves as Senior Rater when required
- Identifies developmental assignments for CDG and RDAP programs
- Participates in quarterly CDG meetings
- Provides feedback on the CDG Program
- Serves as POC for command-specific issues
- Serves as a designated Certifying Official for specific career field
- Serves as DACM's link to DAU to demonstrate the need for and improve the education and training opportunities

## What's in the ACMA TOOLKIT?

- REGIONAL CUSTOMER SUPPORT OFFICES
  - Regional Directors, Regional and PERSCOM ACMS
- ONLINE DEPARTMENT (ASC Website)
- ACQUISITION CAREER EXPERIENCE (ACE) PROGRAM
- VIRTUAL CENTER: ACRB, IDP, AITAS, SRPE
- PUBLICATIONS
  - Army AL&T Magazine
  - AL&TWF Newsletter
  - AET&E Catalog
  - Career Management Handbook
  - ACMA Handbook